**Employee Equality and Diversity Information**

Introduction

Giving us this information is voluntary and will be treated entirely confidential. This will allow us to understand the make-up of our workforce; we will not be looking at this on an individual basis. Please provide a response for all six sections of the form and then send it to HREquality@glasgowlife.org.uk.

Your Information

|  |  |
| --- | --- |
| Name |  |
| SAP/Employee Number |  |

1. **Gender
  Male  Female  Non Disclosed**
2. **Disability
  Disabled  Non Disabled  Non Disclosed**

**If you answered yes to the above, please provide disability type below:**

**(If you have more than one please tick all)

Deafness or partial hearing loss Mental health condition Blindness or partial sight loss Long term illness Physical disability Development disorder Learning disability Other Condition Not Disclosed**

1. **Ethnicity**

**White
White Scottish Polish
Other British Gypsy/Traveller
Irish Other white ethnic**

 **Any mixed or multiple ethnic groups**

 **Asian Pakistani, Pakistani Scottish or Pakistani British Indian, Indian Scottish or Indian British Bangladeshi, Bangladeshi Scottish or Bangladeshi British Chinese, Chinese Scottish or Chinese British Other Asian background**

**African**

**Other African background**

**African, African Scottish or African British**

** Caribbean, Caribbean Scottish or Caribbean British**

**Black, Black Scottish or Black British**

**Other Caribbean / Black background**

 **Arab, Arab Scottish or Arab British**

 **Other ethnic background**

 **Non Disclosed**

1. **Religion and Belief**

**Buddhist Muslim Roman Catholic
 Church of Scotland Other Christian None
 Hindu Sikh Jewish
 Other Religion Non Disclosed**

* uddhist
* Church of Scotland
* Hindu
* Jewish
* Muslim
* Other Christian
* Roman Catholic
* Sikh
* Another Religion
* None
* Not Disclosed
* Buddhist
* Church of Scotland
* Hindu
* Jewish
* Muslim
* Other Christian
* Roman Catholic
* Sikh
* Another Religion
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* Not Disclosed
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* Jewish
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* Other Christian
* Roman Catholic
* Sikh
* Another Religion
* None
* Not Disclosed
1. **Sexual orientation**
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* Church of Scotland
* Hindu
* Jewish
* Muslim
* Other Christian
* Roman Catholic
* Sikh
* Another Religion
* None
* Not Disclosed
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* Church of Scotland
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* Jewish
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* Other Christian
* Roman Catholic
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* Sikh
* Another Religion
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* Not Disclosed
* Buddhist
* Church of Scotland
* Hindu
* Jewish
* Muslim
* Other Christian
* Roman Catholic
* Sikh
* Another Religion
* None
* Not Disclosed

**Bi-Sexual Heterosexual Lesbian/Gay**

What is a carer? A carer is anyone who provides support to someone to assist with either day-to-day tasks like housework, shopping and paying bills, or helping with dressing, washing and medication.

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* Church of Scotland
* Hindu
* Jewish
* Muslim
* Other Christian
* Roman Catholic
* Sikh
* Another Religion
* None
* Not Disclosed
* Buddhist
* Church of Scotland
* Hindu
* Jewish
* Muslim
* Other Christian
* Roman Catholic
* Sikh
* Another Religion
* None
* Not Disclosed

 **Other Non Disclosed**

* uddhist
* Church of Scotland
* Hindu
* Jewish
* Muslim
* Other Christian
* Roman Catholic
* Sikh
* Another Religion
* None
* Not Disclosed
* Buddhist
* Church of Scotland
* Hindu
* Jewish
* Muslim
* Other Christian
* Roman Catholic
* Sikh
* Another Religion
* None
* Not Disclosed